



POSITION DESCRIPTION

TITLE: Michigan Trout Unlimited Stream Restoration Manager
REPORTS TO: Executive Director
POSITION TYPE/HOURS: full time/40 hours
START DATE: 4/1/2023 (may be adjusted after applicant is selected)

POSITION SUMMARY

The Stream Restoration Manager collaborates with MITU staff, TU National staff, the MITU Board (and chapters), state and federal agencies and local communities on planning, assessment, design, construction, and monitoring of aquatic habitat restoration projects that benefit coldwater resources. This position will be mainly focused on the management of coldwater fish enhancement projects, but will include other types of work supporting the mission of Michigan Trout Unlimited (e.g., communications, education, administration, fundraising, advocacy, etc.).

DUTIES AND RESPONSIBILITIES

- Work with other staff and project partners to assess fisheries, watersheds, and aquatic resources to identify projects most beneficial to improving or maintaining coldwater fisheries.
- Work with other staff and project partners to plan, design, and implement projects that enhance the health of aquatic ecosystems.
- Participate in grant application preparation and contracting for awards, and administration and reporting for project grants received.
- Engage in project permit preparation, subcontracting and implementation of restoration projects.
- Plan and manage multiple restoration projects simultaneously.
- Coordinate with TU chapters and support chapter project initiatives.
- Contribute to communications efforts by MITU to its chapters, members and partners.
- This position includes budget management responsibilities such as budget creation for proposals, preparing financial documents and reports, and identifying variances between actual and budgeted results for reporting periods.
- This position is a non-supervisory position but may be given supervisory responsibilities for seasonal interns.
- Participate in other priority initiatives to support mission of MITU, as assigned by the Executive Director.

QUALIFICATIONS

- Bachelor's degree required, Master's degree preferred.
- Professional experience in relevant field with project management and river restoration abilities required (2 years minimum).

- Demonstrated ability to plan, implement, and supervise multiphase stream restoration projects.
- Experience with project and grant management, and project permitting.
- Ability to work with a diverse group of stakeholders including federal and state agencies, riparian owners, biologists, engineers, and other landowners.
- A working knowledge of principles and practices of fisheries and aquatic resource management with a particular emphasis on stream habitat requirements of trout.
- Experience in writing and administering grants.
- Good organizational and problem-solving abilities.
- Proven ability to work independently and take initiative.
- Excellent written and oral communication skills.
- Passion for protecting and restoring trout populations and their watersheds.

Salary and Compensation Package:

A competitive salary and compensation package will be offered, which will be commensurate with the qualifications of the selected candidate. Compensation package will be discussed with position finalists.

Work Location

Primary work location will be from a remote home office setting. Frequent travel is required for attendance at meetings and project site visits and field work. Field work can involve light to moderate physical demands and working in the outdoors under various conditions. Costs of travel for work purposes will be compensated or provided by Michigan Trout Unlimited. Home office location is flexible, but given travel costs, significantly remote or distant locations within Michigan will need to be discussed and approved.